



Offer: Computer Consultancy  
Ref: TCSL/CT20244387332/Bangalore  
Date: 12/07/2024

Ms. Unnathi Sv  
Renukamba NilayaKote,  
Kandal Road,  
Chikmagalur-577101,  
Karnataka.  
Tel# -9448244985

Dear Unnathi Sv,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Internet of Things(IOT) and Digital Engineering Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter' that is accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/CT20244387332

**TATA CONSULTANCY SERVICES**

VYTHIRI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Regional Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Career Services: 1800 209 3111 Email: careers@tcs.com

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# KIRLOSKAR ELECTRIC COMPANY LTD.,

KECL/HR/Offer/2024  
20th June 2024

Mr.Pradeep B L  
S/o Lokesha  
Boodanur (V),  
Ramanathapura (H)  
Arakalgud(T)  
Hassan-573136

Dear Mr.Pradeep,

Sub: Appointment as Graduate Engineer Trainee

We refer to your application dated **15th June 2024** and subsequent discussion you had with us on the subject. We are pleased to appoint you as a Graduate Engineer Trainee in our organization on the terms and conditions as detailed below.

- a) The training period will be of **12 months** from the date of your joining.
- b) You will be trained at our **Engineering Department - Mysore Unit-5**. You are liable to be transferred to any other department/ Branch/ establishment within the Company during the period of training.
- c) Your training will include, interalia, induction training and on the job training. The training will include training at one or more of our manufacturing units or branch marketing offices, at the sole discretion of the Management. Requests for change of posting will not be entertained at any cost.
- d) A consolidated stipend of **Rs. 23,000/- (Rupees Twenty Three Thousand only)** per month will be paid to you during the training period.
- e) Your performance, conduct, attitude and maintenance of discipline, will be continuously monitored during the period of your training and if at any time during this training period, it is found that your performance on any of the above criteria is unsatisfactory, the management may discontinue your training without any notice or without any compensation.
- f) You will be eligible for leave as per the leave policy which is in force .The eligibility to avail of the leave is established after completion of three months of training. You can avail of leave only after prior approval of your supervisory officer.

# Congratulations

10 June 2024

C08063620

Ankitha Mohan

Shri Karadigavi Siddeshwara nilaya,4 th cross,vinayaka nagar,kote,chikkmangaluru

Dear Ankitha Mohan,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

## ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory

Dear Students,

We hope this message finds you all well.

As you know, before you step into your full-time roles with us in the next six to eight months, you're about to embark on a fantastic internship journey at Techcanopy. We're thrilled to have each and every one of you on board, and we can't wait to see what you'll bring to our team.

Internship Start Date: 19th Feb 2024

Internship Duration: 6 Months

Think of this internship as your backstage pass to the Techcanopy experience. You'll have the opportunity to work closely with our incredible team members, learn the ins and outs of software development, and dive into exciting projects that will not only hone your skills but also prepare you for your full-time roles.

Our HR team will be your trusty guides throughout this journey. They'll be reaching out with all the important details and everything you need to know to hit the ground running.

If you have any questions, concerns, or just want to chat about your upcoming adventure, don't hesitate to reach out to us. We're here to ensure that your upcoming experience is not only valuable but also loads of fun!

Get ready to kickstart your Techcanopy journey with a bang. We can't wait to see the fantastic contributions you'll make during your internship.

Cheers to an exciting road ahead!

Regards,  
HR Team,  
Techcanopy Software Labs



Dear Soujanya DH,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as an **Business Development Trainee**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **TEACHNOOK**:

**Date of Joining : 24 January 2024**

**Training Period : 24 January 2024 to 2-February-2024 - (Unpaid)**

**OJT Start Date: 3-February-2024**

**OJT End Date: 2-August-2024**

**Location of Training: Bangalore**

**Stipend: INR 15000 Per Month**

**Incentives : INR 10000**

**Target: 180000 INR per month.**

**Pre - Placement Offer :- 4 to 6 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on **24 January 2024**.

SIGNATURE: Soujanya  
(Candidate's Signature)

DATE: 16/01/2024

**TEACHNOOK EDUTECH**

14th Cross Rd, 5th Phase, Sector 6, HSR Layout,  
Bengaluru, Karnataka 560102

Mob: +91 90190 30545 [hr@teachnook.com](mailto:hr@teachnook.com)

To

Date: 14<sup>th</sup> December, 2023

Kavya H L

Subject: Internship Offer Letter

Dear Kavya H L

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on 12<sup>th</sup> February, 2024 for a period of 6 months. During this period, you will get paid Rs. 22,000/month (Rupees Twenty-Two Thousand Only) and you will be working as a 'Business Development Trainee'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your First month stipend(30days)will be on hold and it will be released along with your fourth month stipend.
- During this Internship, you are eligible to get up to Rs 200,000/- as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs 7,25,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1<sup>st</sup> month of your employment (allowed only if it is genuine). If you are taking leaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited



Bhargavi Narayan A S

Associate Vice President- Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

6th Floor, Primeco Towers, Arekere Gate Junction, Bannerghatta Main Road, Bengaluru,  
Karnataka-560076